	2020						2021	L		
<u>Item/Description</u> Items in blue are not negotible these are the r		Proposed num figures a	lrea	Approved adv.	<u>A</u>	s of Oct 30th		Proposed	Approved	<u>Notes</u>
				,.						
MONTHLY INCOME	<u> </u>	500.00	۲.	F00.00	<u>,</u>	075.00	,	F00.00		
Catalog Sales Permit	\$ \$	500.00 406,850.00	\$ \$	500.00	\$ \$	875.00 397,329.97	\$ \$	500.00		#1*
Membership Dues Sales - General	\$ \$	25,000.00	\$	413,225.00 25,000.00	\$	17,566.50	- 1	396,550.00 17,000.00		#1.
Sales - Misc	\$	5,000.00	\$	5,000.00	\$	849.61	\$	2,500.00		
Sales - Other Misc	\$	1,000.00	\$	1,000.00	\$	38.00	\$	500.00		
MONTHLY INCOME TOTAL	\$	438,350.00	\$	444,725.00	\$	416,659.08	\$	417,050.00		
ADDITIONAL EXPENSES										
COST OF GOODS SOLD	\$	18,000.00	\$	18,000.00	\$	12,115.09	\$	16,000.00		
COST OF GOODS - INVENTORY	\$	-	\$	-						
FREE GOODS WITH MEMBERSHIP	\$	8,000.00	\$	8,000.00	\$	-	\$	8,000.00		
REFUNDS - DUES, MISC & SALES	\$	500.00	\$	500.00	\$	-	\$	500.00		
ADDITIONAL EXPENSE TOTAL	\$	26,500.00	\$	26,500.00	\$	12,115.09	\$	24,500.00		
GROSS INCOME	\$	411,850.00	\$	418,225.00	\$	404,543.99	\$	392,550.00		
MONTHLY EXPENSE										
AIR AND VEHICLE TRAVEL TOTAL	\$	18,000.00	\$	18,000.00	\$	8,935.54	\$	15,000.00		#2
BALLOTS			_		_		_			
COUNTING	\$	4,000.00	\$	4,000.00	\$	3,276.49	Ş	8,500.00		#3
POSTAGE	\$	-	\$ \$	-	\$ \$	-				
PRINTING	\$ <b>\$</b>	4 000 00		4 000 00		2 276 40	ć	0.500.00		
BALLOTS TOTAL	Þ	4,000.00	\$	4,000.00	\$	3,276.49	\$	8,500.00		
BK SCHOLARSHIP FUND	\$	5,000.00	\$	5,000.00	\$	4,000.00	\$	5,000.00		#4
BOG ANNUAL BUDGET	\$	8,417.00	\$	8,544.50	\$	8,544.50	\$	6,940.00		****
CHARITABLE DONATIONS	\$	750.00	\$	750.00	\$	750.00	\$	750.00		#5
CONVENTION EXPENSES										
CONVENTION ADVANCEMENT	\$	-	\$	-						
CONVENTION HOTEL RESERVATIONS	\$	24,000.00	\$	24,000.00	\$	9,860.20	\$	22,000.00		
CONVENTION LOAN										
CONVENTION REGISTRATION WITH HOST	\$	4,500.00	\$	4,500.00	\$	825.00	\$	7,500.00		
CONVENTION EXPENSES TOTAL	\$	28,500.00	\$	28,500.00	\$	10,685.20	\$	29,500.00		
DEPRECIATION EXPENSE	\$	-	\$	-	\$	-	\$	-		
DOCUMENT STORAGE	\$	750.00	\$	750.00	\$	223.56	\$	750.00		
EMPLOYEE COSTS										
EMPLOYEE HEALTH INSURANCE	\$	9,600.00	\$	9,600.00	\$	5,517.98	\$	9,600.00		
EMPLOYEE WAGES - (ADMINISTRATIVE)(Jana)	\$	53,188.00	\$	53,188.00	\$	38,954.16	\$	53,188.00		#6*
EMPLOYEE WAGES - (CLERICAL)(Darlene)	\$	35,489.00	\$	35,489.00	\$	13,677.20	\$	35,489.00		#6*
EMPLOYEE WAGES - (TEMP HELP) CONTRACTED TEMP HELP	\$	5,000.00	\$	4,000.00	\$	216.00	\$	4,000.00		
EMPLOYEE WORK COMP INSURANCE	\$	3,500.00	\$	3,500.00	\$	1,632.95	\$	3,500.00		
PAYROLL TAXES	\$	6,000.00	\$	6,000.00	\$	4,840.46	\$	6,000.00		
EMPLOYEE COSTS TOTAL	\$	112,777.00	\$	111,777.00	\$	64,838.75	\$	111,777.00		
EQUIPMENT AND MAINTAINANCE										
COMPUTER SUPPLIES AND SERVICE	\$	4,500.00	\$	4,500.00	\$	3,716.77	\$	4,000.00		
COPIER SUPPLIES AND SERVICE	\$	2,500.00		2,500.00		211.22	\$	2,000.00		
EQUIPMENT-OFFICE	\$	4,000.00	\$	5,000.00		4,028.93	\$	4,000.00		#7
MAINTENANCE AGREEMENTS	\$	-	\$	-						
EQUIPMENT AND MAINTAINANCE TOTAL	\$	11,000.00	\$	12,000.00	\$	7,956.92	\$	10,000.00		

<u>FEES</u>

		2020					2021				
<u>Item/Description</u>		Proposed		Approved	<u>A</u>	s of Oct 30th		Proposed	Approved	<u>Notes</u>	
FEES ACCOUNTING	\$	6,500.00	\$	6,500.00	\$	3,405.00	\$	6,500.00		#8	
FEES BANK	\$	1,700.00	\$	1,700.00	\$	1,249.67	\$	1,500.00			
FEES CREDIT CARD PROCESSING	\$	8,000.00	\$	8,000.00	\$	9,935.80	\$	10,000.00			
FEES DOCUMENT	\$	35.00	\$	35.00	\$	35.00	\$	35.00			
FEES FINANCE CHARGE FEES LEGAL	\$ \$	400.00	\$	400.00	\$	1 220 50	\$ \$	400.00		#9	
FEES LICENSE	۶ \$	18,000.00	\$ \$	18,000.00	Ş	1,320.50	Ş	5,000.00		#3	
FEES TRADEMARK	\$	2,000.00	\$	5,000.00	\$	61.77	\$	4,000.00			
FEES TOTAL	\$	36,635.00	\$	39,635.00	\$	16,007.74	\$	27,435.00			
HQ BUILDING EXPENSES											
HQ-ALARM SYSTEM	\$		\$	350.00		348.00	\$	350.00			
HQ-ELECTRICITY	\$	2,500.00	\$	2,500.00	\$	2,477.67	\$	2,500.00			
HQ-HEATING	\$	3,000.00	\$	3,000.00	\$	775.73	\$	2,500.00			
HQ-OFFICE RENT	\$	100.00	\$	100.00	\$	100.00	\$	100.00			
HQ-REPAIRS AND MAINTENANCE HQ-WATER/SEWER	\$ \$	250.00 500.00	\$ \$	250.00 500.00	\$ \$	- 550.77	\$ \$	250.00 500.00			
HQ-TRASH REMOVAL	\$ \$	300.00	۶ \$	300.00	۶ \$	147.20	۶ \$	250.00			
HQ BUILDING EXPENSES TOTAL	\$	6,700.00	\$	6,700.00	\$	4,399.37	\$	6,450.00			
TIQ BOILDING EAF ENGLS TOTAL	Ţ	0,700.00	Ą	0,700.00	Ţ	4,333.37	Ą	0,430.00			
INSURANCE											
INSURANCE BOARD OF DIRECTORS	\$	3,500.00	\$	3,500.00	\$	-	\$	3,500.00			
INSURANCE BUILDING CONTENTS	\$	2,000.00	\$	2,000.00	\$	2,062.00	\$	2,500.00			
INSURANCE TOTAL	\$	5,500.00	\$	5,500.00	\$	2,062.00	\$	6,000.00			
INT. DOADD MISSELL MISSUS											
INTL BOARD MISCELLANEOUS	4	1 000 00	4	1 000 00	4	624.00	۲,	1 000 00			
ENTERTAINMENT (PRESIDENT) INTL BOARD-OFFICE SUPPLIES	\$ \$	1,900.00 500.00	\$ \$	1,900.00 500.00	\$ \$	634.00	\$ \$	1,900.00 250.00			
INTL BOARD-OFFICE SUPPLIES  INTL BOARD -POSTAGE	۶ \$	150.00	۶ \$	150.00	۶ \$	-	۶ \$	150.00			
INTL BOARD-POSTAGE INTL BOARD-VEST, PINS ETC	۶ \$	500.00	۶ \$	500.00	۶ \$	402.00	۶ \$	250.00			
INTL BOARD MISCELLANEOUS TOTAL	\$	3,050.00	_	3,050.00	_	1,036.00	\$	2,550.00			
	·	•	·	•	·	,	·	•			
<u>MAGAZINE</u>											
MAGAZINE TOTAL	\$	80,000.00	\$	83,455.00	\$	61,161.75	\$	83,455.00			
MISCELLANICOLIS											
MISCELLANEOUS UNCATEGORIZED EXPENSE	\$	_	\$	_	\$	_					
MISCELLANEOUS EXPENSE	\$	500.00	\$	500.00	\$	-	\$	500.00			
MISCELLANEOUS REIMBURSEMENT	\$	500.00	\$	500.00	\$	478.18	\$	500.00			
DUES & SUBSCRIPTIONS (Non-Prof Assoc)	\$	100.00	\$	100.00	\$	100.00	\$	100.00			
ELECTION COMMITTEE	\$	-	\$	1,200.00	\$	850.80	\$	1,200.00			
2019 INT'L AUDIT	\$	6,500.00	\$	6,500.00	\$	6,375.00	\$	3,500.00			
MISCELLANEOUS TOTAL	\$	7,600.00	\$	8,800.00	\$	7,803.98	\$	5,800.00			
OFFICE SUPPLIES SUPPLIES-GENERAL OFFICE	ć	2 000 00	ć	2 000 00	ç	945.53	ć	2 000 00			
SUPPLIES-MAILING	\$ \$	2,800.00 1,600.00	\$ \$	2,800.00 1,600.00		945.53 614.15	\$ \$	2,000.00 1,000.00			
OFFICE SUPPLIES TOTAL	\$	4,400.00	-	4,400.00		1,559.68	<del>-</del>	3,000.00			
	•	,	•	,	•	,	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
OTHER TRAVEL EXPENSES											
LODGING	\$	3,000.00	\$	3,000.00	Ś	1,507.91	Ś	3,000.00			
MEALS	\$	2,000.00	\$	2,000.00		721.69	\$	2,000.00			
REGISTRATIONS	\$	2,250.00	\$	2,250.00		340.00	\$	2,250.00			
SEC, TREAS AND VP SPLIT EXPENSE NEW	\$	6,000.00	\$	6,000.00	\$	915.00	\$	8,000.00		#10	
OTHER TRAVEL EXPENSES TOTAL	\$	13,250.00	\$	13,250.00	\$	3,484.60	\$	15,250.00			
							,				
PETTY CASH	\$	250.00	Ş	250.00	Ş	-	\$	250.00			
PLAQUES AND AWARDS TOTAL	\$	2,000.00	Ś	2,000.00	Ś	86.62	Ś	1,000.00			
	Ÿ	_,000.00	Y	_,000.00	Ψ.	30.02	Ψ.	_,000.00			
POSTAGE											
POSTAGE METER	\$	15,000.00	\$	15,000.00	\$	13,400.08	\$	14,000.00			

		2020				2021				
Item/Description		Proposed		Approved	<u>A</u>	s of Oct 30th		Proposed	Approved	<u>Notes</u>
SHIPPING UPS	\$	1,500.00	\$	3,000.00			\$	1,500.00		
POSTAGE TOTAL	\$	16,500.00	\$	18,000.00	\$	13,400.08	\$	15,500.00		
PRINTING										
GENERAL OFFICE	\$	1,800.00	Ś	1,800.00	Ś	369.25	Ś	1,500.00		
MEMBERSHIP CARDS	\$	8,000.00	\$	8,000.00	\$	1,013.01		5,000.00		
PRINTING TOTAL	\$	9,800.00	\$	9,800.00	\$	1,382.26	\$	6,500.00		
RECRUITMENT AND RETENTION QUARTERLY CONFERENCE PAYMENTS	\$	16,834.00	ć	17,089.00	ć		\$	17 950 00		
RECRUITMENT AND RETENTION PAYMENTS	۶ \$	5,500.00	\$	5,500.00	\$	559.22	\$ \$	17,859.00 5,500.00		#11
RECRUITMENT AND RETENTION SUPPLIES	\$	500.00	\$	500.00	\$	-	\$	500.00		
(brochures, poster, handbooks, )	\$	-	\$	-	\$	-				
VIDEO	\$	-	\$	-	\$	-				
ADVERTISING	\$	-	\$	-	\$	-				
FOP CONV POLICE WEEK	\$ \$	-	\$ \$	-	\$ \$	-				
MISC EXPENSES	۶ \$	- -	۶ \$	- -	۶ \$	-				
R & R TOTAL	\$	22,834.00	\$	23,089.00	\$	559.22	\$	23,859.00		
SAFETY PROGRAM										
DONATIONS BROUGHT FORWARD			\$	-	\$	-				
PRINTED MATERIALS	\$	500.00	\$	500.00	\$	-	\$	500.00		
MSF RANGE EQUIPMENT AUDIO/VISUAL EQUIPMENT RENTAL	\$ \$	-	\$ \$	-	\$ \$	-				
CONFERENCE CALLING	۶ \$	-	۶ \$	-	۶ \$	- -				
SAFETY PROGRAM TOTAL	\$	500.00	\$	500.00	\$	-	\$	500.00		
SCANNING OF DOCUMENTS	\$	-	\$	-	\$	-				
TELEPHONE		2 500 00		2.500.00		4 600 67		4 000 00		
PHONE CONFERENCE PHONE GENERAL	\$ \$	2,500.00 5,000.00	\$ \$	2,500.00 5,000.00	\$ \$	1,620.67 4,912.39		1,200.00 5,000.00		
PHONE MISC	\$	3,000.00	\$	3,000.00	ڔ	4,912.39	ڔ	3,000.00		
TELEPHONE TOTAL	\$	7,500.00	\$	7,500.00	\$	6,533.06	\$	6,200.00		
		•		•	·	,		•		
WEB SITE WEBSITE-DOMAIN REGISTRATION WEBSITE-SERVER FEE	\$	- 2,000.00	\$ \$	- 2,000.00	\$ \$	<del>-</del>	\$	2,000.00		#12*
WEBSITE-SOFTWARE/HARDWARE	\$	-	\$	-	\$	-				
WEBSITE TRAINING SEMINAR WEBSITE TOTAL	\$ <b>\$</b>	2,000.00	\$ <b>\$</b>	2,000.00	\$ <b>\$</b>	-	\$	2,000.00		
WEDSITE TOTAL	Þ	2,000.00	Þ	2,000.00	Þ	-	Þ	2,000.00		
TOTAL EXPENSES	\$	407,713.00	\$	417,250.50	\$	228,687.32	\$	393,966.00		
NET OPERATION INCOME	\$	4,137.00	\$	974.50	\$	175,856.67	\$	(1,416.00)		
OTHER INCOME										
CHECKING INTEREST EARNED	\$	700.00	\$	700.00	\$	-	\$	500.00		
INSURANCE REIMBURSEMENT	\$	-	\$	-	\$	-	7			
MONEY MARKET INTEREST	\$	1,500.00	\$	1,500.00	\$	457.68	\$	1,000.00		
SAVINGS INCOME	\$	1,500.00	\$	1,500.00	\$	1,210.56	\$	1,000.00		
KEY BANK	\$	-	\$	-	\$	-				
CD #5	\$	-	\$	-	\$	-				
TIME DEPOSIT INTEREST	\$	-	\$	-	\$	-				

		2020				2021			
Item/Description		Proposed_		Approved	Δ	s of Oct 30th	Proposed	Approved	<u>Notes</u>
TOTAL OTHER INCOME	•	\$ 3,700.00	\$	3,700.00	\$	1,668.24	\$ 2,500.00		
OTHER EXPENSE									
OTHER LEAGL EXPENSE (Bessie Costs)		\$ -	\$	-	\$	4,029.50	\$ 1,000.00		#13
RECONCILIATION DISCREPANCIES		\$ -	\$	-	\$	(1.00)			
TOTAL OTHER EXPENSE	•	\$ -	\$	-	\$	4,028.50	\$ 1,000.00		
NET OTHER INCOME		\$ 3,700.00	\$	3,700.00	\$	(2,360.26)	\$ 1,500.00		
<u>NET II</u>	NCOME	\$ 7,837.00	\$	4,674.50	\$	173,496.41	\$ 84.00		

### NOTES:

- 1 Based on current membership (16,422) minus the Charter, Silver, Bronse, Life (560)
- 2 This includes money for Founding Fathers Up to \$1,000 max reimbursement
- 3 This is the BOD election and is a contract amount
- 4 Five scholarships Fully Funded
- 5 Donation by the BOD Only
- 6 These are actual employee cost with a cost of living, pay raise & Xmas Bonus
- 7 May need to replace the membership card printer
- 8 Actual Cost for accounting
- 9 Lowered the figure because we no longer need to account for Bessie
- 10 Fully Funded for 2020 Account for New V.P. Position
- 11 Funded at \$500 per Conference
- 12 This is the cost per year for the new hosting company
- 13 Just in case something were to arrise with Bessie

\*\*\*\*\* BOG Budget - They submitted an approved budgeet requesting this amount