

BLUE KNIGHTS INTERNATIONAL BOARD of DIRECTORS

Meeting Minutes

Saturday, April 28th, 2018 at 1100 Hours Eastern

CALL MEETING TO ORDER: President DJ Alvarez called the meeting to order at 1103 hours and requested a moment of silence for ALL the members of Heaven I, and all Law Enforcement Officers slain in the line of duty.

BLUE KNIGHT PLEDGE: (Read by Guy O’Conner) *As a Blue Knight, I pledge to act with honor and pride to promote motorcycling and motorcycle safety by being an example of the safe use, operation and enjoyment of motorcycles. I will work at all times to improve the relationship between the motorcycling law enforcement community and the general public. The fraternal spirit will always guide me in relating to other Blue Knights.*

SECRETARY –

A. Roll Call/Guests

- **President: DJ Alvarez (DJ)**
- **Vice-President: Karen Borza (KB)**
- **Treasurer: John Bull (JRB)**
- **Past President: Bob Flanagan (BF)**
- **BOG: Rory MacConnell (RM)**
- **Europe: Koen Hutse (KH)**
- **Great Lakes: Mike Scarborough (MS)**
- **Mason-Dixon: Mike Pollinger (MP)**
- **Mid-West: Doug Casteel (DC)**
- **Northeast: Dave Nielsen (DN)**
- **Rio Grande: Shane Poole (SP)**
- **Southern: Bob Awtrey (BA)**
- **Southwest: Guy O’Connor (GO)**
- **Tri-State: Russ Harper (RH)**
- **UK & I: Graham Buxton (GB)**
- **West Coast: Lisa O’Brien (GW)**
- **Secretary: Jim Borza (JB)**
- **Office Manager: Jana Clark (JC)**
- **Guest(s):**
 1. **Joe Ball (JBall) – International Web Master**

Approval of February Minutes

Everybody should have a copy of the minutes of our board meeting of February 3rd, 2018. Are there any questions or additional corrections? Is there a motion to approve the minutes? Motion to accept minutes made by Vice President (KB) and seconded by Europe Conference (KH). Unanimous approval. Motion Passes.

REPORTS:

COMMITTEES

Headquarters: Bob Flanagan, Immediate Past President

Headquarters Money Market Account #1 (6090) Balance = \$241,334.76

Headquarters Money Market Account #2 (8190) Balance = \$00.00

This money market account#2 was closed out in November 2017 by Intl President and moved to Checking account

Total Money Market Account	= \$241,334.76
Operating checking account as of: 1-30-18	= \$ 51,286.87
Total funds in all accounts	= <u>\$ 292,621.63</u>

(This Money Market account is listed under BK Intl Financial Report)

Side note: We used to have only one Money Market account and we learned that the FICA only insures each account up to \$250,000.00 so we split the accounts into two different ones so now all monies are insured.

NOTE: We are working on moving these two MM accts back over to HDQ accounting so they do not appear on the Intl financial statements? Waiting on accountant and bank confirmations.

Accountant has instructed us to leave these MM accts in the Intl funds for tax purposes.

Note: As of November 2017 we only have the one Money Market acct. as noted above

Lease for PSC Industrial (22 Alden Street) also known as Phillips Services was renewed on 1 December 2014 for two years and will expire on 1 January 2017. Rent on this building is \$2,600 per month which totals \$31,200.00 yearly. At Sept 2016 meeting the BOD voted to increase monthly rent on this property to \$2800.00 monthly starting in 2017. Effective November 2016,

PSC Industrial has notified us that they are going out of business and will not be renewing the lease. 22 Alden street property is now vacant!!! We currently have an auto repair/car dealership showing interest in the building.

NOTE: The car dealership (Donald Kelley) has picked up a two year lease from Jana and should drop it off prior to 1 Oct 2017. The two year lease is for \$2,800.00 per month starting 1 Oct 2017. Also the appraisal has just been received at the office and 22 Alden St is appraised at currently \$315,000.00.

The car dealership (Donald Kelly came back with a proposal and only wanted to pay \$1000.00 per month for 6 months. That was rejected and we are now giving 22 Alden St to a realtor to find a lease for us. Still empty.

Note: As of January 2018, Jana has showed 22 Alden St on six different occasions-All say rent is too high and the building needs work.

Special note: We learned a few weeks ago that 22 Alden Street was broken into and the rear door was kicked in to gain entrance. BPD was notified and is investigating. Our insurance is also aware and the first estimate for repairs is nearing \$2000.00 to repair the damage. All of the heating copper piping was stolen and needs replaced and repaired. Will wait for the written estimate to arrive at the office then get it repaired ASAP. Our insurance covered this theft with a \$1000.00 deductible.

Special Note: 22 Alden street property: Effective on 1 May 2018, Mitchell Landscaping will do a partial building lease on this property and pay \$1000.00 per month for a part of the building. Also Mitchell Landscaping will do our Snow plowing needs in the winter for all the properties at no cost to us. (This is approximately a \$2000.00 additional savings to us) we normally pay around \$2000.00 per winter for this service.

Also there is another company coming in to see Jana next week about renting the other part of the building out (more will follow soon I hope)??

Rental House, 666 N French Street, Bangor Maine, next to the office is rented for \$600.00 per month, which totals \$7,200.00 yearly. We pay all Utilities for this house. The current lease is for two years and was effective on 4 Jan 2015 and expires 4 Jan 2017. Note: Renters have notified us that they are moving in November, 2016 and this property is also vacant!

Note: Effective 1 February 2017 we have a renter in the house. Rent is \$650.00 per month. Renters pay the utilities. One year lease. **\$7800.00 annually**

At the 10 Jan 2015 BOD meeting, a motion was made by Gary Pierce WCC to do a study and get estimates on repairing, and adding onto the current H building second by GLRC and passed unanimously. On Hold until we see what the fundraiser will bring in.

Note: In 2015, the Intl BOD passed a proposal that was presented by Rory MacConnell, Fla XV111, to start a Fundraising program by International, Rory presented the program at Harrisburg, PA and will run it for one year(fundraiser ends at the 2017 convention). Rory MacConnell is Chairman of that committee. As of today that fundraiser has brought in \$12,193.08.

At the July, 2017 annual HDQ meeting this board voted to continue the fundraiser indefinitely. Have not received any updates on this project

This report prepared for the 28 April 2018 BOD Meeting

Headquarters Committee

Chairman-	Bob Flanagan	Past Intl President
V- Chairman	Jay Durost	Maine 1
Secretary	Kevin Sutherland	NB 1
Trustee	Jerry Bryan	Oklahoma 2
Trustee	DJ Alvarez	Intl President

Internet Committee: Joe Ball International Web Master

Internet Committee

- Nothing to report

Charity Stats/Heaven I

- We need to encourage chapters to use the online submissions forms for Charity and Heaven I submissions
 - Emails from chapters often leave out information that the online forms request

Heaven I

- I would like to move the Heaven I submission form to the Member Only area so that a login is required to make a submission to the Heaven I roster

Website Information Updates

- Current member login list
- Current chapter address and contact information list
- Good copy of the constitution and bylaws

TREASURER – John Bull:

The Treasurer's report is posted on the Blue Knights web site and listed in the members only section for all members to see.

BOG (RM)- Brought up to Treasure John Bull (JRB) that when he was running for treasurer he would get the bank statements and get then to the BOD monthly and he has not seen that yet.

(JRB)- I get the bank statements each month and go through them and verify everything each month. Also he goes through them to rectify all the reports. He didn't distribute the bank statements themselves simply for security reasons. Obviously we don't want them to get out and be floating all over the place because that is our finical status with all our different accounts and account numbers and things like that. So he has been going through and verifying everything.

(RM)- Right, that's what we have always done.

(JRB)- When I ran, my statement was I would get those and then would verify that information for myself and not rely on someone else doing it and that is what I have been doing. For security reasons that's why I don't give those out. Accidents happen they get out.

West Coast (LO) - Does anyone have any objection to him redacting confidential information before submitting it to the BOD.

(RM)- Not at all, he does it with the conference level.

(LO)- So if there is no objections John can you do that and deliver to the BOD?

(JRB)- If that's what the BOD votes to do, that's what we can do. But be cognizant of the security of these things.

Vice President (KB) - I have a question about that. What is the difference between that bank statement and what you're giving us on the financial report?

(JRB)- The financial reports he's giving the board have everything that is on those bank statements. It's just all consolidated whereas what you would see on bank statements you're going to see the individual checks and things like that. That's something he can already do with QuickBooks if someone wants to see. He puts a separate report when the executive board has travel expenses. He can look anything up for the BOD. Its hundreds of pages.

(RM)- He does not expect John to copy every page, just the cover bank statement with the amount. He knows there is no way he could send the board every statement. He also mentioned attaching the executive board's expenses.

(JRB)- The executive expenses are already attached to the report on a separate page of the financial report.

(RM)- Questioned if that was on the new report sent?

(JRB)- Yes, it is usually the last 2 or 3 pages of the report.

(LO)- But the bank statement is not attached. Just what was imported?

(JRB) Correct, it would state what each executive board member would receive a reimbursement for.

(RM)- He didn't see it on the latest report. And he is looking at the last 2 pages.

(JRB)- It should be pages 6 and 7 of the current report.

(RM)- He stated he now sees it. But he still wanted a copy of the bank statement for each account that we have our money in that show the physical account information.

(JRB)- We can start doing it.

President (DJ) - Stated that John's report already reflects all that, are you saying you don't trust the treasurer?

(RM)- He was not saying he didn't trust the treasurer but said when he ran he was going to show us this stuff.

(DJ)- Related that before people get into office, especially people who never did the job before they always make promises that once they get into office they realize they can't keep. I did the same thing himself when I ran for Vice President and I see it all the time.

(JRB)- Related that when he ran, he would have the stuff available to anyone who wants to see it. That when he goes to conferences he has the laptop with him with the reports on it and shows them. So he did keep his promise. It is available and didn't say he would send it to the BOD.

(DJ)- Related that he was going finish and I was going to say that John and so my apologies as well.

(LO)- Want to confirm that there was no one here today who said don't send the redacted copies?

(KB)- Was opposed to this, she was scared of putting our bank records no matter what is redacted out there. She didn't like the electronic part of it.

(DJ)- The records could be forwarded very easily.

(LO)- Related that we are all adults, and would keep that confidential. So until that happens the BOD should be allowed to review the documents.

(DJ)- Related to email that were sent out before that were confidential and got forwarded out? A lot, you see it all the time. People share.

(LO)- Asked if we need a vote on this if there was only 1 opposition?

Mason Dixon (MP) - Related that he was only an hour and a half from John and would go and verify everything in person with John if they wanted another set of eyes.

(LO)- Didn't think it needed another set of eyes and she didn't have an issue with John, that she didn't see why can't see the bank statements. And we can trust she was not going to put them on Facebook or something.

Mid-West (DC) - Wanted to just put this to a vote, he sees enough that he needs to see. If something comes up and there is a question they could be requested. With the extra checks and balances now in place didn't think we need to send them out.

(DJ)- Agreed with Doug and Doug is the one who usually asks the hard questions.

(LO)- She thinks that with all the distrust of the members in reference to all the problems prior she thinks this should be done and can see no legal right why a board member or executive board member has to prevent the information from being produced.

(DJ)- We have a motion from Mid-West (DC) to keep this status quo. 2nd by Mason Dixon (MP)

(JRB) Wanted the BOD to keep in mind he has these reports for members to see with him at events. He has had members ask for this and showed them.

A" yea vote" is keeping things the same and NOT giving each BOD member a redacted copy of the bank statements.

A "Nay vote" is to release the statements to the BOD's

Role Call Vote was taken: 13-3-0 Motion Passed to stay Status Quo

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC	X		
Mid-West	X		
Southwest	X		
Mason Dixon	X		
Great Lake	X		
SRC		X	
Tri-State	X		
North East	X		
UK&I	X		
Europe	X		

West Coast		X
Past President	X	
BOG		X
Treasurer	X	
Vice President	X	
Secretary	X	

VICE-PRESIDENT – Karen Borza:

I have the numbers for right now. We currently have 16,796 members. These numbers are going to change because we have some chapters that have not sent in their renewal packets yet but have indicated they are doing so. We have some that are in transit so I know the numbers are going to change. We have 614 chapters. The breakdown is:

	Members	Chapters
EC	2,327	93
GLRC	2,060	84
MDC	2,087	69
MWRC	758	31
NEC	1,259	52
RGC	999	47
SRC	2,147	80
SWC	692	22
TSC	2,370	63
UKIC	737	26
WCC	1,360	47

We have 19 chapters that have not gotten renewals from:

AL I
 AR VIII
 AUT III
 CA XXV
 CRO V
 GER IV
 HUN I
 HUN II
 IN XV
 ITA I

MD IX
MO VII
PA XIX
PA XX
POL X
SC XIII
TX XXXVII
ROM IV
BEL XI

We have 5 new chapters.

This year with renewals we seem to have a problem with some of the mailing. We have only had 5 packets returned to the office. However we have had some reports of damaged packets, 12 that stated they were received damaged and as I said 5 returned by the postal service. We realize we are going to have to change the type of envelope we are using so we don't run into this again.

As of last week there were 8 chapters whose cards were being printed and they were to be done and mailed out by Friday the 17th. Then we have some others who if they haven't gotten their cards yet, they are in transit of mailing.

Other than that we have: Total of 538

Silver Tier Members	429
Bonze Tier Members	33
Charter Members	63
Life Members	13

PRESIDENT – DJ Alvarez:

President (DJ) The only thing I am going to talk about is Bessie. Her next court date is not this week but the next week. I'm curious as to what's going to happen because of, the email I sent you guys last month were the court ordered an audit for her and in talking with our attorney and talking with Jana, nobody has contacted us for any of the records. I don't know if they are doing an audit based on our audit, so it's going to be interesting to see what's going to happen. The letter I sent you all which was to the Assistant District Attorney was received by him. It was well received by him; he was very apologetic about this going on so long. He even expressed the same kind of frustration as we are feeling. His hands are tied by the courts and unfortunately the same judge hasn't been hearing every time. That's how these continuances are granted and some of these motions the court is ordering. We got an apology letter this week from the ADA and also they are at the point now they are willing to talk about restitution, what we feel good as restitution. They know we got \$50,000.00 from our insurance company for the employee theft clause we have, and that leaves a \$200,000.00 balance. My recommendation is going to be for the \$200,000.00 plus all our attorney fees associated with this incident. Of course that will drive it up quite a bit but, and most of you all know this and our attorney reminded us, the judge could

feel sorry for her and only order her to pay \$25-50 a month for life until it's paid, which I have seen before. I'm going to check with our attorney to see what Maine state law is as far as putting liens on properties for their home. Maybe somewhere down the line we can get something back somewhere.

BOG (RM) Are you including the cost of the audit for us?

(DJ) I will try to put any costs to us associated with this mess including the audit, attorney's fees, the \$200,00.00 plus the audit put into question, anything.

West Coast (LO) There should be a judicial interest on there. Normally about 10-15%. Don't just ask for \$200,000.00 whether we got insurance or not. She doesn't get to enjoy that windfall. Don't undercut what we're owed.

(DJ) I'll bump it up to \$250,000.00 plus as I said the attorney's fees and audit. Can you do the research to see if it is allowed in Maine? I wouldn't know how to research it. That would be one less question I would have to ask our attorney.

(LO) It's not our responsibility. I won't research that. (Not understandable)

(DJ) I'll check with our attorney.

(LO) Now that we know what's coming from the court, is the Executive Board going to start gathering things? If they wait until the order comes for it, it will just delay it. It will take longer to get this stuff to them. Maybe we should just start getting this stuff ready.

(DJ) The court ordered they could get the audit over a month ago. They have not contacted our attorney and they have not contacted the office for any information.

(LO) I was just thinking ahead and if we get the order 6 months from now...

Office Manager – Jana Clark:

I know we had problems with the mailing of the packets and cards this year so I went and bought waterproof, reinforced envelopes to use from now on. It costs more initially but it will save us in the long run with mailing costs and damages. We had been using the same envelopes for as long as I can remember but we never had a problem until this year.

There was an issue with the Silver/Bronze Tier not being on the membership cards. That will be fixed. Andy is coming in Tuesday and he will realign the card program so that we can fit Silver/Bronze on there. These new cards and the design that is on them, the tiers just didn't fit.

Andy will move stuff around and fit it on though. As soon as he does that I can mail out Silver, Bronze Charter and Life member cards to all the members that need them.

We have approximately 900 more members who aren't counted yet between the chapters that haven't sent in yet and those that are in transit. We always pick up more over the summer too that didn't realize they hadn't renewed. I did email all the International Reps as far as what chapters haven't renewed. I can re-email them again if they don't have them. The Midwest didn't have any except for the Missouri one that Doug already knew about.

Mid-West (DC) Yeah that's correct. I am aware of the Missouri chapters.

(DJ) At this point we still have a lot of chapters that haven't renewed and we have heard nothing back. Some of you are saying you didn't get anything but she did send it. So what we want to do is Jana will try to contact the chapters and find out what's going on, whether it's by email or phone call or letter, we want to get the chapters renewed. I spoke to a chapter overseas this morning and the members think their chapter is renewed and it has not been renewed. The chapter president assured me the paperwork would be going in immediately. I'm sure we've got new presidents, chapter issues or even just people procrastinating but we want to get these people renewed. It's not right or fair to the members who think they are members and they aren't renewed. Jana's going to help try to get some resolution out of it.

Treasurer (JRB) On the Silver/Bronze cards, you said you were going to reprint those and mail them out?

(JC) Yeah.

(JRB) Do you know what it costs to reprint those cards and to mail them?

(JC) \$.23 roughly and with mailing depending on where they go \$.60 - \$.70.

(JRB) Personally I don't need that on my card. If it's going to save the Blue Knights money for reprinting and sending it out.

(JC) They do get the metal card. SO if you want me to do it I will, if not ok.

(DJ) How about this, if you have a list of people who have asked for it then print them. If someone calls asking then oblige them and make it. Otherwise, let it go. How's that?

BOARD OF GOVERNOR'S – Rory MacConnell:

The operating account for the BOG is \$8,775.54 for the 2018 year.

Special fund account balance ending April 26th 2017 is \$ 225,391.58. We have had no payouts for 2018. We have donations from 62 chapters, 2 individuals and 3 for over \$100.

Please keep the yearly donations coming, it is our only way to sustain this fund, thank you to all that have made a contribution, for 2018. It is requested all chapters make a donation of \$25 yearly to this fund. As we have proposals to extend the qualification for a payout, to include immediate family and a 2nd motorcycle with a family member, we need to keep those donations coming in.

Please mail your BOG Special Fund donations to:

Special Fund c/o Michael Rickard
11027 Darien Alexander Town Line Rd.,
Darien Center, NY, USA
14040-9786

Face Book page for BOG is a closed group site. We have appointed 11 moderators from all conferences. We have 187 approved members. The current Chapter President will be the main addition, but if they do not do Face Book the any of the elected officers VP, Secretary, Treasurer or immediate Past President of the chapter may become a member. The moderators have been approving the requests from within their conference only. The member needs to request to be added and has to answer 2 questions to be allowed, and the moderators may follow up with emails. We will not be posting political fliers or chapter events. The events section is for the international convention and all conference meetings.

We have one chapter that has submitted to host the 2020 convention- Ireland one. The deadline for all items for the meeting in Stone Mountain is April 30th -2 days.

We have 13 candidates for the 4 BOG officer's positions, we still have 2 days for submissions. Due to the larger amount of candidates and proposals we will be doing a secret write in ballot for the selection of officers. We have a cost of \$42.94 for printing 200 ballots from the printer in Bangor. Jana will secure the ballots until the meeting, and we are asking the 4 International executive committee officers to be the balloting committee for the BOG meeting. This to include issue, collection, and counting of the ballots.

We have several proposals on the agenda as of this date.

All information on the agenda will be forwarded after the deadline, as well we have a standard proxy letter for the Chapters to utilize if they wish to. They may also draft their own letter for proxy, but all letters must be physically in hand when the proxy member registers for the meeting. NO last minute emails or text messages. PRESIDENTS need to insure that if they plan on using a proxy REGULAR member to vote for their chapter they have a letter prior to departing home for convention.

The BOG 2019 cruise will be planned with DG Promotions again. We will have the information ready to go for the convention.

There was a proposal submitted by PA 18 to be heard at the BOG meeting asking them to move from the Tri-State to the GLRC conference. After some discussion, it was said that this was heard before in 2012 and denied. Rory related that he would respond to PA 18 in reference to this.

Rory related that there was going to be paper ballots this year for the BOG election and asked for the 4 executive officers to be on the counting committee. All accepted. John Bull did relate he was a voting member for the meeting and didn't want it to interfere with that. Rory related the counting will be in the same room and it would not interfere. President (DJ) also asked that some none board members be involved at the count also.

Secretary (JB) Asked Rory why the executive committee cannot be on the BOG Facebook page to see what the president's concerns are. The Vice President, and Treasurer also can listen to the presidents and have a vote for them not just the BOG Chairman.

(DJ) Feels the entire BOD should be on the page also since we work for them as well. This would make the information sharing much smoother.

After some more discussion, Rory related that he will ask the presidents for a decision.

UNFINISHED BUSINESS:

None

NEW BUSINESS:

Proposal Number: 2018-0004

Proposal: By-law Update – To Allow for Electronic voting for International Elections (attached)

Purpose: To update the International By-Laws so that ballots for International Elections may be cast by “Electronic Transmission”

Background: In order to update our International Election Process and give Blue Knights worldwide the ability to cast their votes for International Office Candidates in an efficient, secure and cost effective manner, our International By-Laws must be updated to allow for an electronic voting procedure to be developed

Intent: To update the International By-laws to allow for electronic transmission of voting by members

Advantages: This procedure would be far more secure, effective and more efficient than mailed ballots, as well as a tremendous cost saving to our organization.

Disadvantages: none

Estimate of costs to enact/implement: While actual costs are unknown, it is estimated that this would cost less than \$5,000, if we use our secure, in-house network.

Suggested By: *BK International Election Procedures Committee*

Submitted By: Bob Awtrey, Chairman

Attachments:

Ballot:

The International Office Manager will prepare a draft of the International Election Ballot and have the draft reviewed by the Chairman of the Verification Committee during the first full week of March. The Chairman must notify the International Office Manager of the approval or disapproval before March 15th.

After the approval by the Verification Committee Chairman, The ballot will be generated for the printer (mailing) or electronic voting system and be ready to initiate voting by the date set by the Election Committee. Ballots (if mailed) will be mailed the 3rd full week in May.

The ballot must conform to the following restrictions:

- A. All persons running for the office will be listed in Alphabetical order in the same area of the ballot titled for that office.
- B. All typeset for the candidates must be the same size and style.

- C. Candidates will be placed on the ballot in order of the first letter of their last name.
- D. Candidates pictures (if available) will be attached to the ballot. Each picture will be 2 x 2 inches, the same size as the magazine photo.

Southern Regional Conference (BA) first before we start on the proposal there is no cost. Under the Estimates of cost on the proposal it lists a cost and there is no cost. That is a mistake. We've talked to a lot of people in regards to this. One thing that has been consistent across the board is that we need to have a by-law for electronic voting in our rules. We need to say we can vote electronically. Electronic transmission is import in there because that's what's in Maine Law. That's all it is. It doesn't say we are allowed to do it just is a by-law that says we can. It's the first step.

Motion: Midwest, 2nd: BOG

Discussion:

President (DJ) Bob and I talked a lot about this. When we finally are allowed to do electronic voting we have to have it in the by-laws. As you can see in the letter I sent out Maine Law does not allow us to do electronic voting. We have hooked up with someone who is willing to work with us a push this with the Maine Legislature to change this. Our attorney and the Maine Non-Profit and there are people doing it illegally. If we get this it may be done this summer and this way the by-law is in place and we can role if the law changes.

(JB) I think this one is pretty simple and we can do this and move on. I'll call the vote because I think it's going to pass.

West Coast Conference (LO) In 2015 Maine passed and allowed for electronic voting for military, persons overseas and persons who are disabled. So we can at this point offer this to any of our people who fall into these categories. In reference to the words electronic transmission in this proposal and any proposal we need to change it to something simple like the ballots will be delivered members and returned to BKI through conveyance means of scanned email or fax, then that's not voting by electronics. They can get the ballot, fill it out scan it and send it back. That is not electronic voting. An electronic means is any procedure that does not involve the physical transmission of paper. If we send out ballots by electronic means that is the physical transfer of paper; it is not an electronic vote.

(DJ) What you're talking about Lisa, every state allows it, it's an absentee ballot. It's for elections not for Non-profits. Again, our attorney who represents us, and we've involved the Association for Non-Profits of Main, if you read the letter it says electronic voting including email.

(LO) Alright.

(DJ) We are trying to do everything right. Our attorney has said this as well, if we chose to do this and we go against what the act reads, all it takes is one person to complain about the election

and the election would be voided and invalid. I can think 6-7 who would do that if a certain person wasn't elected.

I want electronic voting just like everybody else; but we need to do it right! We are law enforcement. We've got to do things right. People look at us. They do say people vote electronically in Maine and they also say it goes against the Act. We have somebody that will work with us; we joined this association and opened the door of communication to the Non-Profit Association and they can get someone to sponsor a bill. I've talked to several Representatives in the Bangor area trying to get them to carry a bill a couple years ago. One of them brought up my conservative ties politically. They did research on me. When talking to these people, we can't really do anything for them; we can't get those votes. The Non-Profit is involved in the state, they can get the votes and that's what they want for re-election. Bob can get with this lady and we can work to get legislation changed, get things put in place.

South West Conference (GC) My understanding is we are just voting on a by-law change to set this up for the future.

(JB) We are putting it in the by-laws so if the law does change we are already approved for electronic voting.

Great Lakes Regional Conference (MS) Can you please be sure there is good explanation attached so the members understand this doesn't go into effect until Maine law changes.

VOTE: 16-0-0 Proposal passes.

NOTE: This does not go into effect until Maine Law changes to allow electronic voting for Non-Profit groups.

Proposal Number: 2018-0005

Proposal: Policy/Procedure for Board of Directors Meeting at International Convention

Purpose: Establish a procedure that requires the Board of Directors to add any item to their agenda at the international convention, which was forwarded from the Annual General Membership Meeting, even if the item was an emergency addendum to that meeting.

Background: At the 2017 International Convention an emergency item was added to the General Membership Meetings agenda. The item passed with a super majority and had directions for the Board of Directors to act. At the Board of Directors Meeting the BOD was advised that the only way to discuss the item was to revisit a previous motion because it wasn't on the agenda. The item was not discussed due to a motion to revisit failing.

The Board of Directors was elected to represent the membership and when directed to act at the Annual Meeting of The Corporation by the membership, they should address the issue at the Board of Directors Meeting immediately following the General Membership Meeting.

Intent: Require the Board of Directors to follow through and discuss items that they have been directed to by the general membership.

Advantages: Show the membership that this is a member driven organization and when they speak the Board of Directors listens.

Disadvantages: None

Estimate of costs to enact/implement: None

Suggested By: Doug Casteel, President Missouri III

<u>Submitted By:</u> Doug Casteel	04/03/2018	MWRC International Representative
NAME	DATE	TITLE/POSITION

Motion: Mid-West
Second: Tri-State

Discussion

(DC) My thinking on this was to provide an avenue for the BOD to discuss or act upon any item that they are directed to do so from the membership. I think that was the whole reason it was set up for the BOD meeting to follow the membership meeting for that purpose. I think that was the

reason it was set up that way so if there is something to be done it can. If there was something that passes and there is something we need to do. I understand our meetings are agenda driven but I with not finding anything in writing and falling back to Robert's Rules. There the agenda is approved at the meeting itself and then they proceed. We don't have to pass anything that comes up, it just says it will put it on our agenda so we can deal with it.

(MS) To a point he is correct, however to a point he is incorrect. There is a policy on how proposals will be presented to the International Board and a cost factor, intent, advantages and disadvantages will be attached. It would be in some cases ludicrous to expect the International Board to completely be able to research everything that comes off that floor and be able to give an accurate cost factor pertaining to that. That could in fact end up costing the organization far more than what some people at the annual meeting may be aware of.

(DJ) Mike you are correct and I want to add too that I whole heartedly agree that the BOD should discuss whatever is brought up in the general membership meeting because that is our job to listen to the members, but when we have the general membership meeting, it has less than 1% of this organization. Normally when a proposal is sent out it is sent to all the Reps and the Chapter presidents. This gives the entire organization time to talk about it, to voice their opinions. We have members in Europe, the United Kingdom, most of Canada, all of Australia and New Zealand that will be left out. They already do feel left out. These guys say this is an American club and this would be something that would just reiterate their belief. Yes we should listen to what the members have to say, bring it up at our meeting and discuss it and then anything that derives from it be put on the next agenda that way the entire membership will have a chance to look at it and voice their opinions in whatever means they choose. There is a process and it is there for a reason and I'd hate to see somebody circumvent the process for a last minute item and play off the emotions of the crowd.

(LO) My understanding is that all Doug is asking is that the BOD be required to address the issue, not to make any decisions but to address it. So it's an avenue to put something on our agenda immediately after the International Convention to decide what to do with it, not to resolve it right there.

(DC) An item could be resolved there but it doesn't necessarily have to be. You could actually put it on our agenda and table it if that's what the majority of the members of the BOD want to do, table it until the next meeting so we have more time to research it.

(DJ) Doug's proposal is the avenue to act on it. Rory's proposal.

(LO) It doesn't say that.

(DJ) Yes it does. Rory's proposal is the same but we just discuss it under good of the order and we table it and schedule it for the next meeting with time for research. They are both the same but Rory's said there will be no action taken.

(LO) I'm not reading Doug's to say we are acting on it. It says if there is anything we are required to act on we can do it at some point in the future. There's no requirement in here that we act on it. It simply allows us to add it to the agenda. Correct Doug?

(DC) that's correct. Just an avenue to get it in our meeting so we can discuss it. Last year we couldn't even discuss the election item that came forward, nor did we ever discuss it. It has never been put on our agenda to date. After the general membership meeting told us to do something, to date this BOD has never had it on our agenda and I think that is a slap in the face of our membership.

(LO) This proposal only requires us to address it not to act on it. That is how I'm reading it.

(MS) Lisa will you please go to the second line of the purpose, "which requires action from the annual membership meeting." I fail to see where it doesn't require because it even uses the term requires action. So in other words the motion or the purpose of the motion does require action therefore it is requiring something from the BOD.

(DC) Verbatim that may be what it says, I may not have written that correctly. That action is something that requires action from the general membership meeting. Not that it requires action from the BOD. It is an item that requires action from the annual general membership meeting, that it requires action by the board. Not that we have to take action at that point.

(DJ) No, what Mike is saying and I'm kind of saying it too, if you want to amend. I want anything that is part of the general membership meeting must be discussed at the BOD meeting, I agree. We need to have that, that's fine. But I totally disagree about taking any action. Basically less than 1% of the organization is going to tell us what to do and we have to act on it. You are leaving out 99% of the club members who don't have a chance to voice their opinion. Now I agree if we have something come up at annual membership that they want us to discuss the next day at the business meeting that follows that meeting, I agree we should have that on there but we cannot take action. Mike's already said there are a lot of things purpose, cost, etc. that we would not have time to research and it could end up being very expensive.

(LO) This proposal follows what you just said. It does not...

(DJ) It allows for action.

(LO) It does not.

Tri-State (RH) I think that Doug is trying to propose here is that if the board does decide to take the action they can but if you want to table it to a future time you can do that also.

(LO) It just requires us to address it.

(DJ) We should talk about it and then table it to get the word out so it can be discussed. That is my whole contention is that we are not getting the true voice of all the members.

(LO) Doug how about you take out the sentence that says which requires action?

(DJ) That's what Rory's says.

(KB) If you look at proposal 2018-0008, that is what his says. That it has to be put on there and discussed but not have an action taken. But John Bull you were saying?

Treasurer(JRB) How about I will make the motion to amend it to say, " Establish a procedure that requires the BOD to add item to their agenda at the International Convention which was forwarded from the Annual General Membership Meeting, even if the item was an emergency addendum to that meeting." That does not require that we take action t says we have put it on the agenda because it was forwarded.

(DJ) That's what 0008 is.

(JRB) I know. I'm just trying to knock both of these out at once. Get it done and move on.

(DJ) Rather than deal with amendments we can vote this down and Rory's in.

(LO) Or we can amend this and get rid of Rory's.

(DJ) We don't need to amend it we can just vote.

(DC) I agree with John's amendment but the thing is even with John's amendment if our board decides to take action that day, if it's put on our agenda as a new item then we can take action that day if it's something that we can deal with. If it's something that we don't have all the information on and we can't legitimately deal with it then we are going to have to table it until we get that information for the next meeting. But this at least allows for some avenue for action and to at least get it before us.

The problem with Rory's proposal is it only allows for discussion. It doesn't require it be put on our agenda as a new item for the next meeting or anything else. Under good of the order we can talk about anything, the sky being blue or the sun being out.

(DJ) Both proposals say we had to put what's brought up in the general membership meeting on the agenda for the BOD meeting for discussion. I agree with that. Yours says action, Rory's says discussion. Discussion gives us tie to talk about it and then go out and get input from the membership. If you leave the word action in there that opens up everything you can do anything and everything. And I'm telling you, if we take action based on just who's at convention verses the members of this organization, that's a slap to their face. Again, I hear it time and time again from our members overseas, this is an American club because the Americans make all the decisions.

(LO) 0005 requires us to address it, 0008 says address it.

(DJ) It's the same.

(LO) No 0005 requires us to add it. 0008 says we can say does anyone want to discuss this, no, ok move on.

(DJ) Rory was your intent that it be added to the agenda?

(RM) Yes, any item that was voted on by the membership be dealt with and in turn then there is the ability to submit a proposal, that's how we work. So, I'm still waiting for a proposal from last summers' meeting in official format from somebody that brought that subject to the floor as an emergency addendum. Everybody is looking and asking whose doing it, where are the people who brought it forth in the first place? Why have they not submitted an official item for the agenda for any of our meetings?

As far as this goes, yes officially addressed by the BOD at this meeting. The meeting after the annual membership meeting be officially addressed by the BOD.

(DJ) Rory just clarified it, it would be officially addressed by this board at the meeting after the general membership meeting.

(LO) In 0005 it must be added to the agenda as an item, in 0008 it is under good of the order, what's the difference, how is our authority different between an agenda item or good of the order?

(RH) I believe you cannot take a vote under good of the order and you can vote on an item.

(JRB) Under good of the order it's discussion only.

(LO) Ok.

Mason-Dixon (MP) That is MDC's issue right there.

(RH) Didn't John Bull motion to amend and Doug said agreed??

(JRB) Yes I did and yes he did.

(JB) NO it was not seconded.

(DC) It was seconded.

(KB) John Bull what was your amendment again, slowly?

(JRB) Establish...., which was forwarded from the annual general membership meeting.... By doing this that allows us to take an action if we want to or table it or put it on a future agenda after more research.

(DJ) So John's amendment still allows action to be taken at the meeting.

(JRB) It allows us if we want to but it does not require that we take action. It gives us the choice of what to do.

(RM) And this is a procedure, not a by-law.

(JRB) It says it establishes a procedure.

Past President (BF) Haven't we been doing this for years? Discussing any item that came up at the general membership meeting?

(JRB) What they are saying is in the past, and I'll use last year as an example, because that was an official vote from the BOD and it shot something down, the only way to bring it back currently under Robert's Rules was somebody who voted in the affirmative has to vote to bring it back. They have to request that we revisit it. Which is what I did at the meeting. Had I not done that we could not have discussed that item at all? What this does is say we will bring it back and discuss it.

(BF) I can't imagine why we couldn't have discussed it?

(JRB) Robert's Rules doesn't allow it.

(BF) Ok and nobody has brought it up in a year.

(JRB) Right. This just says we aren't going to that, we are going to establish a procedure for the item to be discussed period. It doesn't have to be voted to be brought up first.

(JB) Call the question on the amendment. Changing requires action to be forwarded.

Roll Call vote. 12-4-0 Amendment passes.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC		X	
Mid-West	X		
Southwest	X		
Mason Dixon	X		
Great Lake		X	
SRC	X		
Tri-State	X		
North East	X		
UK&I	X		
Europe	X		
West Coast	X		
Past President		X	
BOG	X		
Treasurer	X		

Vice President		X
Secretary	X	

(JB) Vote for the amended proposal.

Roll Call vote. 12-4-0 Proposal passes.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC		X	
Mid-West	X		
Southwest	X		
Mason Dixon	X		
Great Lake		X	
SRC	X		
Tri-State	X		
North East	X		
UK&I	X		
Europe	X		
West Coast	X		
Past President		X	
BOG	X		
Treasurer	X		
Vice President		X	
Secretary	X		

Proposal Number: 2018-0006

Proposal: To add the following revision to Section 3.16 Election, term of office and qualifications as subsection 4 (Proposed revision shown in italics and underlined).

International officers shall be elected every two (2) years (odd numbered years) at the election meeting to be held at the International Convention on the Tuesday of that event at 0900 a.m. for the purpose of counting mailed paper ballots.

They shall serve in their offices until the close of the International banquet, at which their elected successors are announced and sworn into office. If the election of officers shall be delayed for any reason, an election shall be held as soon thereafter as convenient and each officer shall continue to hold office until their successor shall be duly elected. International officers shall meet all qualifications as a Regular member, set forth in Article 6, Section 1 of the Constitution. To qualify for an office on the

International Executive Board the candidate must presently be or have previously served as the President of a local chapter.

4-No International Executive Committee officer shall be allowed to serve more than two consecutive terms in the office they are elected to. The exception is if an Executive Committee officer has served two consecutive terms in the office they were elected to, there must be an intervening term before he or she can run for that office again. This does not preclude that officer from running for a different Executive Committee position.

Purpose: To allow greater diversity in our organization which will provide a constant source of new ideas.

Background: There are no current term limits.

Intent: To eliminate homesteading in any one position.

Advantages: To allow more members to participate in the governing of our organization.

Disadvantages: None

Estimate of costs to enact/implement: None

Suggested By: Russell Davis

10/07/17

President NJ XI

Submitted By: Russ Harper

04/04/18

TSC Int'l Rep

BOG (RM) called a point of order, this bylaw which is being cited is not a current bylaw. If you look at part # 2 it has verbiage from the old bylaws and it is also missing a section at the bottom of #2. He didn't know where he got this bylaw from but the bylaw he is citing is not the current bylaw. The way it is now it's not proper as far as of the verbiage of the actual bylaw.

Tri-State (RH) thanked Rory and related that he does not have the current bylaw in front of him to verify what he's saying but if that be the case I don't believe section # 2 is the section the requesting a change to anyway.

President (DJ) that's not what people voted on to the conference reps. Rory is correct this is improper.

West-Coast (LO) so can we get crossed out section 1, 2 and 3 and only address #4? Lisa moved to amend and delete section 1, 2 and 3.

(RH) that's acceptable by me Lisa if you want to do that.

Vice President (KB) we have not had a motion yet to address it.

(DJ) We are just talking about it being a point of order.

(LO) Motion to amend

Secretary (JB) we first have to open it up, so Russ I take it making a motion?

(RH) Motions to open it up, 2nd by Treasurer (JRB)

Discussion:

(LO) Made a motion to removed paragraphs 1, 2 and 3 from the proposal which was 2nd by (RH)

Roll Call Vote was taken. 16-0-0, Motion Passes

Discussion after the amendment:

Great Lakes (MS) I'm not trying to start a fight but I do want to ask if we vote this in and we go to the other one that says 4 years and we vote that in now your saying instead of a 4 year current in office you're going to have an 8 year term. Am I right?

(JB) No

(RH) No I don't believe so

(DJ) Yes you are, they contradict each other.

(RM) 2 terms of 8 years if the other one passes.

(MS) Ok, that what I thought. Someone serves that long they are crazy. The other point could I could bring up is that I'm thinking there was two past international treasurers, Charlie Hooper and then other was Bob Baine. They served under several presidents, If we are lucky enough as an organization someone is will to serve the club in that capacity he thinks we are foolish to get rid of them in his personal opinion.

(VP) In all honesty when you look at any of the proposals that have to do with term limits we are sitting here as a board and we want to impose term limits. Physically what to me that really says is we are looking at the club and the members who do take the time to vote and telling them that we think they are dumb if they keep voting the same person in no matter what the position and I understand I put in the other proposals and more than willing to admit that I did it and hadn't thought about it until I really sat and looked at it. But what right do we have to say they are not smart enough to pick who they want to be their president, vice president, secretary and treasurer or in fact international rep. If we are going to impose a term limit she feels it would have to go all the way down to the chapter level. Koen mentioned it with the European conference guys that gotten into chapter presidents and have never stepped down so there is a very limited pool of people they can look at to have running for offices. Either we limit everywhere or we don't do that and we allow of members to have a voice and to say this is who we want and oh well.

(DJ) I would use Koen as an example as well, he done such a great job for the European conference he's been there international rep now for 12, 13 years, and I'm sure he would continue to be the rep because he does a great job for their conference and he does voice their opinion. What Karen said if you want to put term limits, again the people should have the right to vote and not be told. But again if they don't like the job a person is doing that normally they would vote someone out and we have seen that before each election.

(RH) That's not what the Tristate was looking to do. The Tristate is not addressing it on a chapter level and not looking to address it on a conference level. This was just on the executive level.

(RM) Had a question on that. Also in section 4, they use the word international board officer, which would include the BOG, past international president and every conference rep as a member of the executive board. He thinks their intent was the 4 executive committee.

(RH) Related that he was assuming correct because he was at both Tristate meeting when this was discussed and it was for the executive committee.

(DJ) the original amendment that was sent to Jim did say that and when it was brought to their attention that it included international reps they changed it and forgot to change it in more than one place. So you're correct, #4 is for everyone on this call.

(RH) well that is not the intent so if we need an amendment for that we will amend it.

(LO) Move to amend, Tristate 2nd (RH)

(KB) Requested to know to what?

(RH) Well Rory stated no international executive officer. Is that correct Rory?

(RM) I'm not wording it, I'm just saying that if that's what their intent was to limit the 4 committee officers then that's the verbiage it should be executive committee not executive board officer.

(LO) My motion was to amend board to the word committee.

(RH) And Tristate will 2nd that motion by Lisa.

(MS) Lisa your saying all through that whole section correct?

(LO) Yes

(RM) Yes it's in multiple places.

Roll Call vote. 11-5-0 Amendment Passes.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC		X	
Mid-West	X		
Southwest	X		
Mason Dixon	X		
Great Lake	X		
SRC	X		
Tri-State	X		
North East	X		
UK&I	X		
Europe	X		
West Coast	X		
Past President		X	
BOG		X	
Treasurer	X		
Vice President		X	
Secretary		X	

(KB) Any further discussion?

(JB) Call the vote on this one then.

Roll Call vote. 9-7-0 Proposal Passes.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC		X	
Mid-West	X		
Southwest	X		
Mason Dixon	X		
Great Lake		X	
SRC		X	
Tri-State	X		
North East	X		
UK&I	X		
Europe	X		
West Coast	X		
Past President		X	
BOG		X	
Treasurer	X		
Vice President		X	
Secretary		X	

Proposal Number: 2018-0007

Proposal: Amend by-law section 3.08 Notice of Meetings

Notice of all International Board of Directors meetings, except as otherwise provided in these by-laws, must be given by mailing such notice at least **thirty(30)** days or electronically the same at least **ten (10)** days before the meeting, to the usual business or residence address of each director, but such notice may be waived by any director.

That all International Board of directors meetings be conducted under an agenda proposal format. That any formal agenda proposals be submitted to the International Secretary 31 days prior to the meeting date and be forwarded to the Board of Directors for distribution to the membership 30 days prior to the stated meeting date. That international proposals only be submitted through the Board of Director officers or entitled committee.

Purpose: To address section 3.08 of the by-laws Notice of meetings. To extend the mailing/notification days to the Board of Directors for the agenda of each meeting. The by law gives us 10 days prior to the meeting to review the proposals and get responses from the membership to the conference boards. In this set time frame it is not practical to receive replies from the membership on the agenda proposals, then to vote as the membership wants. We currently, majority of the time, vote as the officer wants or as the conference board has directed them to. To have the agenda proposal format incorporated into a bylaw for the meetings of the international.

Rational: To receive enough time to relay the agenda proposals to all members for feedback on the way the membership would like their representatives to vote.

Intent: To allow time for the membership to address the proposals for the Board of Directors meetings. Then reply to the conference officers and Board of Directors on the subject. The 3 days would not apply, this should apply to a special meeting being called, not a scheduled quarterly BOD meeting where deadlines and meeting dates are set at the previous meeting. To place the agenda proposal format procedure for meetings in the bylaws.

Advantages: That the time is extended to receive replies from the membership prior to the Board of Directors meetings on proposals set before the board for action. Nothing needs to be rushed when making these important decisions for the organization.

Disadvantages: None

Cost Analysis: None

Suggested By: Rory Mac Connell

Submitted By: Rory Mac Connell

April 6th 2018

BOG Chairman

Motion: BOG (RM), 2nd by Mid-West (DC)

Discussion:

BOG (RM) Yeah, I don't think 3-10 days is enough time to get a real feel from the membership and also making it in proposal format makes it official in our by-laws which it wasn't before. At least if it is it isn't anywhere where we could find to use the agenda proposal format. The proposals be submitted 31 days prior to the meeting and the proposals go out 30 days prior, it doesn't have to be the whole agenda, just the proposals to the members. All proposals have to be submitted through the BOD officers or committee, we do it but it doesn't say it anywhere. Doug and I went through a lot and it's been brought up by senior members that it has been always done or was addressed but we couldn't find it.

West Coast (LO) Asked about the third paragraph starting "That any formal agenda proposals be submitted...."

Great Lakes (MS) Questioned that should the proposal not be in the Secretary's hands rather than a board member so if the board member had it but didn't get it in before the cutoff it would eliminate it being considered late.

(RM) Yes it has to be to the Secretary 31 days before.

Mid-West (DC) Motion to amend. Add the words "to the International Secretary" in the second sentence before the 31 days.

Vice President (KB) Second by the Vice President.

Roll Call Vote. 16-0-0 Motion Passes

Secretary (JB) Any more discussion? No? I'd like to call the vote.

Roll Call Vote 16-0-0 Motion Passes

Proposal Number: 2018-0008

WITHDRAWN

Purpose: To amend section 3.06 ANNUAL MEETINGS to include a provision to allow for discussion on any subject brought forth by the membership at the annual general membership meeting.

Rational: To address the issue that arose during the general membership meeting Milwaukee 2017 and have a set criteria to address issues brought forth from the annual mandated general membership meeting. This will insure that the memberships concerns will be addressed by the International board of Directors in the mandated meeting of the Board of Directors after the general membership meeting.

Proposal: Amend bylaw 3.06 ANNUAL MEETING - Immediately after each annual membership meeting, the Directors shall meet for the purpose of the organization and transaction of any International business, and if a quorum of the Directors is the present, no prior notice of such meeting shall be required to be given, the place and time of such first meeting may, however, be fixed by consent of all Directors. **That concerns presented from the majority of the membership present at the annual general membership meeting be officially addressed by the Board of Directors at this meeting under good of the order.**

Intent: To document the ability of the membership to send concerns to the Board of Directors at the yearly mandatory general membership meeting. To insure the Board of Directors address these concerns in an official meeting.

Advantages: Allows for the membership to voice concerns in a majority vote during the annual meeting. Then require the Board of Directors to address these concerns in the mandated meeting immediately after each annual membership meeting.

Disadvantages: This may increase the time requirements for the annual meetings.

Cost Analysis: Convention costs for room time at the annual general membership meeting and Board of Directors meeting may increase.

Suggested By: Rory Mac Connell

**Submitted By: Rory Mac Connell
Governors**

April 8th 2018

Chairman Board of

NAME

DATE

TITLE/POSITION

This proposal was discussed and withdrawn.

Proposal Number: 2018-0009

Purpose: To amend Section 5 of the International Convention guidelines to increase the net profit amount the host chapter can keep.

Rational: To increase the amount of profit (within reason) for the host chapter's hard work putting on an International Convention.

Proposal: To amend Section 5 of the International Convention guidelines to increase the net profit amount for the host chapter from \$6,000.00 to \$8,500.00

CURRENT: 5. CONVENTION PROFITS: Host chapter(s) MAY NOT realize a NET profit exceeding \$6,000.00. Any amount exceeding this figure must be forwarded to the International Office. Net profits will be all monies left after paying expenses. Profits include but are not limited to monies earned at the International Convention through fund raisers, government grants, donations, interest on accounts, and fees charged to outside vendors over and above the cost of providing the above services and programs.

PROPOSED: 5. CONVENTION PROFITS: Host chapter(s) MAY NOT realize a NET profit exceeding **\$8,500.00**. Any amount exceeding this figure must be forwarded to the International Office. Net profits will be all monies left after paying expenses. Profits include but are not limited to monies earned at the International Convention through fund raisers, government grants, donations, interest on accounts, and fees charged to outside vendors over and above the cost of providing the above services and programs. **This does not include monies collected for chapter sales items not related to International Convention (i.e. shirt, challenge coins etc.) the host chapter may sell.**

Intent: To allow chapters to be able to earn more money (within reason) for the hard work put in towards hosting an international convention.

Advantages: Chapters would be able to raise more money for their hard work, and may increase the interest for hosting the International Convention.

Disadvantages: None

Cost Analysis: None

Suggested By: DJ Alvarez – Int'l President
Submitted By: DJ Alvarez – Int'l President

Date: April 11, 2018

Motion by Prisentent (DJ), 2nd by Vice President (KB)

Discussion:

(DJ) Its been a while since we bumped up what a chapter can make and after talking to Rory who deals with the chapters it seems to be a concern that they put in a lot of hard work and should allow them to make a little bit more money whinin reason without putting on the backs of the members. He would like to bump it up to \$8,500 and also this does not include monies collect from chapter sales items. He pointed out that money raised from sales of chapter sales items does not count towards the \$8,500

Great Lakes (MS) Asked if the expenses of traveling back and forth getting ready to hold the convention would be included in the \$8,5000

(DJ) Any expenses incurred for the coventions would be considered international expenses, but would suggest that any chapters that have an expense keep the receipt. (DJ) was talking about after the bills have been paid is what the amount that chapter can keep.

West Coast (LO) The answer is that they may not allow for those expenses

(DJ) Yes they can if they show proof of receipts

Tristate (RH) Wanted to know if there was a situtation where you can have multi chapters hosting a convention? And does that raise it from \$85,000 to a higher amount? Or is the \$8,500 split equally?

(DJ) The chapters would have to split the amount.

(RH) So the max is \$8,500 profit?

(DJ) You betcha

(RH) Ok

BOG (RM) Related that the guidlines state that only one chapter can host the convention. So that figure is for the host chapter. If there was mulit chapters they would have to split it. Only one chapter is respnsible for the money of the convention.

Mid-West (DC) He was in favor of inccessing the fund but didn't know if this is the correct figure or not. Asked was not the convention committee to bring something back to us?

(DJ) Related he never heard back from them, but he didnt recall

(DC) Thought we did durning the Navada/ West Coast convention issue

(DJ) Again he didnt recall

(RM) Made reference that he talked about this to another conference and Dennis Hafeman to go back and look at it and maybe thats when (DC) heard that but was not sure

(DJ) Just thinks it time to bump up what they can earn and the figure is pretty reasonable

Treasurer (JRB) Related that looking back during the Nevada issue and the California chapters and all that, one thing that seemed to come up is that chapters should not be making money on the backs of the members that the convention was a time to get together and it was not a for profit event. He thinks it should be left the way it is.

(MS) You are correct and that's what the original guidelines were set up to do. He also talked about expenses that get incurred setting up wish list items.

(JRB) The profit is from once the wish list items are paid for, this is money left over

(MS) You're right, then Mike talked about costs and gambles taken planning the convention.

(DJ) The intent of this proposal was for the chapters to earn more money for the work they do, but also no one is breaking down the door to host conventions so this may be an incentive.

(LO) Asked about the last sentence in proposal listed.

(DJ) Want to include that sentence to help clarify for chapters

(LO) Questioned about chapter sales items.

(DJ) Explained that chapters can sell chapter items at the convention and that money is not included in the set amount, but if the item is related to the convention, it is counted as income towards that amount.

Southern (BA) Asked if the items sold in the chapter sales would be counted

(DJ) Explained no, that was totally separate. That's why chapters pay the fee to sell international sales items.

(LO) Asked about chapters that host or hosted international conventions and has left over items that related to the international convention that they should be turning over the monies from the sales of these items

(DJ) Technically yes, if they at a convention selling items from past international conventions then yes that would be considered proceeds to that convention but he has never seen that before. Does it happen, it probably does.

(LO) Thought that this should be cleared

(DJ) Related that it is clear

(JB) Called the vote,

Vote was 15-1-0 Proposal Passed

Proposal Number: 2018-0010

Proposal: To Amend the Int'l By-Laws Section 7.01 (B) Silver Tier Dues and (C) Bronze Tier Dues

Current By-Law(s)

Section 7.01 (B) Silver Dues Tier

Any Regular member who has been a member of the Blue Knights for at least 20 consecutive years and in all other ways herein contained continues to qualify for regular membership, may apply for Silver Membership Dues Tier. Silver Dues Tier shall receive a special membership card recognizing their unique membership achievement and shall maintain all the rights and privileges of a regular member except upon acceptance of their request and one-time fee of One Hundred Fifty (\$150.00) US Dollars, shall be exempt from all future dues.

All Silver dues tier members must maintain their memberships to local chapters as currently described in the International Constitution and Bylaws. An affidavit proving continuous membership is required with request. An annual renewal form is required to maintain administrative records.

Section 7.01 (C) Bronze Dues Tier

Any member, who has been an Associate or Regular member of the Blue Knights for at least 20 consecutive years (as confirmed the records available at the International Headquarters) and in all other ways herein contained continues to qualify for Regular or Associate membership, may apply for Bronze Membership Dues Tier. Bronze Dues Tier members shall receive a special membership card recognizing their unique membership achievement and shall maintain all the rights and privileges and responsibilities of their current membership status except, upon acceptance of their request and one-time fee of One Hundred Fifty (\$150.00) US Dollars, shall be exempt from all future International dues.

All Bronze dues tier members must maintain their memberships to local chapters as currently described in the International Constitution and Bylaws. An affidavit proving continuous membership is required with request. An annual renewal form is required to maintain administrative records.

Proposed By-Laws(s)

Section 7.01 (B) Silver Tier Member

Any Regular member who has been a member of the Blue Knights for at least 20 consecutive years and in all other ways herein contained continues to qualify for regular membership, may apply for Silver Tier Membership. Silver Tier shall receive a certificate of achievement, a pin, and shall

maintain all the rights and privileges of a regular member. They shall continue to pay the regular dues each year to International. All current Silver Tier members shall be grandfathered as of this date, XX,XX,2018.

All Silver Tier members must maintain their memberships to local chapters as currently described in the International Constitution and Bylaws. An affidavit proving continuous membership is required with request. An annual renewal form is required to maintain administrative records.

Section 7.01 (C) Bronze Tier Members

Any member, who has been an Associate or Regular member of the Blue Knights for at least 20 consecutive years (as confirmed the records available at the International Headquarters) and in all other ways herein contained continues to qualify for Regular or Associate membership, may apply for Bronze Tier Membership. Bronze Tier members shall receive a certificate of achievement, a pin, and shall maintain all the rights and privileges and responsibilities of their current membership status. They shall continue to pay the regular dues to International. All current Bronze Tier members shall be grandfathered as of this date, XX,XX,2018.

All Bronze Tier members must maintain their memberships to local chapters as currently described in the International Constitution and Bylaws. An affidavit proving continuous membership is required with request. An annual renewal form is required to maintain administrative records.

Background: At the moment there are approximately 523 members in the two tiers. In 2018, another 1,631 members become eligible. If all 1,631 were to apply that would be \$244,650 in fees collected. At the moment all monies collected are put into the general budget and spent the year they are collected leaving nothing to cover the cost of future years.

If the funds were placed into an account and drawn out at \$25 per member per year to cover yearly dues cost that still only allows for six years of coverage. If a member remains with the club after that we collect nothing to cover the cost of yearly operations.

In 2024 the 1,631 that are eligible in 2018 would represent a revenue loss of \$40,775. Add in the current 532 members and that is an additional \$13,300. Each year the loss would grow with the addition of new members. As an example in 2019, 235 members become eligible and in 2020 an additional 272 become eligible. In 2026, that would result in a total potential tier membership of 2,670, resulting in a revenue loss of \$66,750.

Over the past ten years or so the general membership has remained stagnant at around 18,500. If this trend continues and the number of tier membership grows we will lose revenue to keep the club operational. If we continue on the path we are on the club will become insolvent.

Intent: To stop the loss of revenue that has been occurring when eligible members join the Silver and Bronze Tier. All funds collected from new members of the tier's would be placed into a special

savings account. At the beginning of each budget year funds would be drawn out of the account and placed into the general account in accordance with a procedure set up by the Int'l Treasurer.

Advantages: This will allow the club to remain solvent.

Disadvantages: None

Cost: This will stop the loss of yearly revenue. The actual value will be based on the number of members who join the Silver and Bronze Tier.

Suggested By:	<u>Budget Committee</u>	<u>04/10/2018</u>	<u>Budget Committee</u>
Submitted By:	<u>John Bull</u>	<u>04/10/2018</u>	<u>Int'l Treasurer</u>
	NAME	DATE	TITLE/POSITION

Motion: John Bull, 2nd: Mason Dixon

Treasurer (JRB) This has to do with the Tiers Program, right now the program is not solvent. We are going to run into financial problems with it in the near future.

There was lengthy discussion of how the finances will be affected. It was stated that we need to do something, raise the amount, suspend the program, something. We are all aware of the concerns being raised by the members who spoke up.

President (DJ) Motion to Amend. I had a long conversation with Mike McLoughlin, President NY VII and what I suggest is we keep the Tiers program but in name only. When our members reach this milestone we give them the recognition but not have any costs associated. My amendment is this, if this board accepts it, is to take life and dues out and make it Silver Tier and Bronze Tier membership and that member has to request or we can give it when we are notified a certificate, put the Silver/Bronze on their member card and they simply continue to pay regular dues. No more lump payment.

Vice President (KB) Second.

(JRB) Clarification, when you hit the year mark you get a certificate, Recognition on your card and the pin for your vest.

(DJ) Only if they request it.

Further discussion brought out that we would grandfather any member already in the program. The original \$150.00 is also being eliminated. The dues as they are would remain the same. Just eliminating the perpetual membership.

GLRC (MS) I'd like to suggestion we remove the word dues and make it Silver Tier Member or Bronze Tier member.

Mid-West (DC) If we are amending this to this extent, I don't feel comfortable voting on it until I can take it back to my conference and get it out and get some feedback. I'd like to see us table it if we amend it. We went a completely different direction. I was prepared to negotiate the price but I wasn't prepared to completely do away with it.

(DJ) I agree and this runs hand in hand with your proposal about convention. We can take it back to the members and ask what their feelings are on it this way. How about we vote on the amendment and then table it to take back to the members for more input.

Vote on the Amendment.

Roll Call Vote 13-1-1 Amendment passed

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC	X		
Mid-West		X	
Southwest	X		
Mason Dixon	X		
Great Lake	X		
SRC	X		
Tri-State	OFF CALL		
North East	X		
UK&I	X		
Europe	X		
West Coast			X
Past President	X		
BOG	X		
Treasurer	X		
Vice President	X		
Secretary	X		

(MS) Motion to table so we have time to get it out to our membership.

(JRB) Second.

Vote to table.

Roll call Vote 14-1-0 Proposal as amended tabled.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC	X		
Mid-West	X		
Southwest		X	
Mason Dixon	X		
Great Lake	X		
SRC	X		
Tri-State	OFF CALL		
North East	X		
UK&I	X		
Europe	X		
West Coast	X		
Past President	X		
BOG	X		
Treasurer	X		
Vice President	X		
Secretary	X		

Proposal Number: 2018-0011

Proposal: Section 3.16 ELECTION, TERM OF OFFICE, AND QUALIFICATIONS

International officers shall be elected every **four (4) years (beginning with the election in 2021)** at the International convention on the Tuesday of that event at 0900 a.m. for the purpose of counting mailed paper ballots/**conferring electronic ballots.**

They shall serve in their offices...sworn into office. **The term of office shall be for one and only one four (4) year term in any one position.** If the election of officers shall be delayed for any reason...

Purpose/Intent: To reduce costs associated with elections every two years. To lessen turnaround time of officers to these positions. To give consistency in the leadership to the club.

Background: We have done elections every two years and seem to rush the term of office to the detriment of the club.

Advantages: Reduces election costs by approximately \$25,000 - \$30,000; consistency in leadership

Disadvantages: None known.

Costs: None Known

Suggested By: Karen Borza 4/12/2018 International Vice President

Submitted By: Karen Borza 4/12/2018 International Vice President

Motion by: Vice President (KB), 2nd by Secretary (JB)

Discussion:

(KB) The reason she put this in is strictly monetary due to what we spend every other year.

Treasurer (JRB) He related that he was in favor for terms limits, but he does not agree with 4 years because what happens if someone gets elected and 6 months from then you figure out that this person has not a clue what they are doing. Right now you got 2 years and you can get them out, after 4 years you would have to undo the damage done if you get a situation like that. The 4 years concerned him. This could harm the club.

Europe (KH) Agrees with John

Vote was called by (JB)

Role Call Vote was taken: 2-13-0 Proposal fails.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC	X		
Mid-West		X	
Southwest		X	
Mason Dixon		X	
Great Lake		X	
SRC		X	
Tri-State	OFF CALL		
North East		X	
UK&I		X	
Europe		X	
West Coast		X	
Past President		X	
BOG		X	
Treasurer		X	
Vice President	X		
Secretary		X	

Proposal Number: 2018-0012

Proposal: Section 3.02 QUALIFICATIONS, ELECTION, TERM OF OFFICE

The International Board of Directors shall be composed of the President, Immediate Past President, Vice-President, Secretary, Treasurer, Chairman of the Board of Governors, and one (1) Representative from each of the sanctioned conferences. **The term of office for the Representative shall be for one and only one four (4) year term.** The Conference Representatives who are not also

Purpose/Intent: To keep the term of office for the International Representatives consistent with that of the Executive Committee.

Background: As with many governments it is not the executive officers who remain consistent but the governing body. With no term limits this group can become stagnant. Setting limits allows for more members to be involved in the running of this club and new ideas, thoughts and opinions to be introduced.

Advantages: Keeps terms of office consistent across the Board of Directors: Gives more members the opportunity to be involved in the governing of the club

Disadvantages: None known.

Costs: None known.

Suggested By: Karen Borza 4/12/2018 International Vice President

Submitted By: Karen Borza 4/12/2018 International Vice President

Motion by Vice President (KB), 2nd by Treasurer (JB)

Discussion:

President (DJ) - He likes what Karen has done, if you're going to put term limits on the executive committee like Russell Davis said to allow for other members to run then there should be term limits on International Representatives and he would probably putting that forward for our next meeting.

(JB) His idea is that you keep hearing drain the swamp, but the BOD contains 17 people not just the executive board. What's good for the goose is good for the gander. He thinks it should be across the board, not just the executive board. There are Reps hold these position for many years and not giving other members experience the board. This you give more people the reason to get involved.

Southwest (GO) Generally I would agree with you but in this case I would just refer to the conferences and not take any more away from conferences.

West-Coast (LO) you are taking the members votes away from the conferences and the conference members. If the conference members want this they can put this in their bylaws.

(KB) You are taking the vote away from all the members when you put limits everywhere else.

Great Lakes (MS) That's the problem he has with term limits period, you take the vote away from the people who either think they are doing a good job or not doing a good job. He personally don't like the term limits.

Role Call Vote was taken: 4-11-0 (Tristate) (RH) was off the call. Proposal fails.

Conference:	<u>Y</u>	<u>N</u>	<u>A</u>
RGC	X		
Mid-West		X	
Southwest		X	
Mason Dixon		X	
Great Lake		X	
SRC		X	
Tri-State		OFF CALL	
North East		X	
UK&I		X	
Europe		X	
West Coast		X	
Past President	X		
BOG		X	
Treasurer		X	
Vice President	X		
Secretary	X		

CONFERENCE REPORTS:

European:

We have our European Convention in Italy coming up June 7th till June 10th 2018 in Rome. The European Board is working hard for the European membership although there were some problems within the board. We are working on this to solve any problem that occurred and install a fluid communication in the board and with the membership. There will be a lot on the agenda so my report at the next BOD meeting might be a bit longer! I will be travelling to the International Convention in Atlanta Georgia so feel free to come and see me

Great Lakes:

The 2018 Summer GLRC conference is being hosted by ON VIII, and will be held August 17-19 in Alliston Ontario Canada. The host hotel is the Nattawasaga Resort and Inn, address of 6015 Highway 89, Alliston, Ontario, L9R 1A4, with phone numbers of (705) 435-5501 or toll free: (800) 669-5501. Room rates start at \$145.00 CDN or \$115.50 USD; registration is \$80.00 CDN or \$60.00 USD. Members attending are reminded no firearms, and the resort is not pet friendly. The 2019 Spring GLRC conference is being hosted by WI XV, and will be held March 22-24 in Wausau Wisconsin. The host hotel is the Jefferson Street Inn; 201 Jefferson St. in Wausau, WI, phone number is 715-845-6500. Anyone who needs to fly in can land from most airports at the Central WI Airport (CWA). The hotel has free shuttle service from the airport to hotel and back. The room rate is \$109/night plus local taxes. They anticipate registration to run in the area of \$65-\$70 per person.

There were no bids presented to host the 2019 Summer GLRC, however two Ohio chapters have expressed interest in hosting the conference.

Mason-Dixon

No report submitted.

Mid-West:

No report submitted.

Northeast:

No report submitted.

Rio Grande:

No report submitted.

Southern:

No report submitted.

Southwest:

The SWC must unfortunately report the passing of NMVI member Bill Pounder to Heaven One.

The upcoming SWC Annual Conference will be held this upcoming June 12-16, in Albuquerque, NM. The host hotel is Courtyard by Marriott, Albuquerque, room rates are \$104 per night, use code: Blue Knights. Hotel is located at 5151 Journal Center Boulevard, Albuquerque, NM 87109, phone (505) 823-1919 or (877) 905-4496, email www.marriott.com/hotels/travel/abqcy-courtyard-albuquerque.

Tri-State:

No report submitted.

Conference Reports Cont.

United Kingdom & Ireland:

Following a long winter and a spring with poor weather for riding, at long last it seems to be improving and we are now looking forward to a good riding season. By the time you read this, we will have attended the St Georges Rally organized by England XIV. This is the 10th year of the rally and has become the traditional start of the year for us. Just a few weeks later, some of us will be heading off by various routes for the European Convention in Rome and looking forward to meeting old acquaintances and new friends at what promises to be a great event. On our return from there we have one of our main events of the year which is the annual Law ride in support of UK COPS. We wish everyone a safe and enjoyable riding season.

Graham Buxton

UKIC Int Rep

West Coast:

No Report submitted.

GOOD OF THE ORDER:

Northeast (DN) Related that Deputy Cole in Maine was shot and killed this past week and an arrest was just made in this incident.

NEXT MEETING:

Date and Time: July 17th @ 8:30 am eastern time

Deadline for Agenda items: June 16th @ 4PM eastern time.

Motion to adjourn: President (DJ) made motion to adjourn and was 2nd by European (KH)